SWEETWATER SPRINGS WATER DISTRICT

TO: Board of Directors **AGENDA NO. V-F**

FROM: David Warner, District Counsel

Meeting Date: December 6, 2012

SUBJECT: DISCUSSION/ACTION APPROVING THIRD AMENDMENT TO GENERAL MANAGER'S EMPLOYMENT AGREEMENT

RECOMMENDED ACTION: After discussions/direction in closed session consider adopting Resolution 12-19, approving a Third Amendment to the At-Will Employment Agreement with Stephen F. Mack and Authorizing the Board President to Execute Said Amendment.

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FISCAL IMPACT: to be determined.

DISCUSSION:

Steve Mack was hired as General Manager of the District as of September 2, 2008. The terms and conditions of employment are described in an At-Will Employment Agreement ("Original Agreement"), dated September 2, 2008. At the October 1, 2009 meeting the Board approved the First Amendment to the Original Agreement. There was no amendment to the contract in 2010. On November 3, 2011, the Board approved the Second Amendment to the Original Agreement. The Board will be having a closed session on negotiations for a Third Amendment at the December 6 meeting. If agreement is reached on the Third Amendment, this amendment can be approved in open session by adopting Resolution 12-19.